

Position Description: AVA Member Representative – AVA independent Nominations Committee (iNC)

Position Title: AVA independent Nominations Committee Member (iNC; AVA Member Representative)

Reports To: AVA Nominations and Governance Committee (NGC)

Term: Three (3) years, commencing post-AGM (with potential for staggered terms)

Location: Virtual/various (based on location)

About AVA

The AVA is the peak professional body representing veterinarians and veterinary students across Australia. For over 100 years, we have been the united voice of the profession, championing veterinary excellence and advocating for the critical role veterinarians play in safeguarding animal health and welfare. Our vision is a thriving veterinary profession, and our purpose is to build a vibrant future for veterinary professionals.

Position Summary

This position serves as one of three AVA Member representatives on the independent Nominations Committee. These members bring a veterinary profession perspective to Board candidate evaluation, ensuring Board nominees align with the strategic needs and values of the AVA. This role is a volunteer advisory position and does not have decision-making responsibilities.

Key Responsibilities

- Review director candidates for the AVA Board, after an expression of interest process.
- Assess all director candidates for the AVA Board in line with the Board Skills Matrix and Director position descriptions.
- Provide insights into professional veterinary standards, AVA member perspectives, and sectoral needs.
- Review and suggest updates to the AVA Board Skills Matrix for review by AVA Nominations and Governance Committee.
- Uphold a transparent and skills-based approach to director nominations.
- Adhere to AVA Code of Conduct, conflict of interest and confidentiality obligations.
- Communicate with specific SIG Executive Committees regarding Sector-Director nominations as required.

- Support the preparation of Board nominee recommendations to the AVA Board via the Nominations and Governance Committee.

Essential Criteria

- Experience in board governance, leadership and recruitment of professional roles.
- Understanding of strategic issues and skills relevant to the AVA and the veterinary profession.
- Familiarity with governance structures and board responsibilities.
- Experience in recruitment, selection and performance review processes.
- AVA member who is a veterinarian.

Desirable Criteria

- Completion of formal, recognised governance training (e.g. AICD, Governance Institute)
- Breadth of veterinary experience (regional, sectoral, clinical/non-clinical, etc.)

Personal Attributes

- Commitment to AVA's mission, values, and goals.
- High standards of integrity, confidentiality, and professional conduct
- Strategic mindset and analytical capability in evaluating complex information.
- Sound judgment, discretion, and commitment to fairness in evaluating nominees.
- Proactive and engaged approach to committee responsibilities.
- Dedication of time and effort to fulfill the duties of a committee member.
- Ability to work collaboratively and constructively in a small team with diverse stakeholders.
- Excellent communication and presentation skills