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Commissioner Smith  
Fair Work Australia  
Level 4, 11 Exhibition Street  
MELBOURNE VIC 3000  
[amod@airc.gov.au](mailto:amod@airc.gov.au)

7th September 2009

Dear Commissioner

MATTER NO. AM 2008 / 82  
INDUSTRIES NOT OTHERWISE ASSIGNED  
ANIMAL CARE AND VETERINARY SERVICES

The Australian Veterinary Association (AVA) has provided written and oral submissions to the Commission concerning the Animal Care and Veterinary Services Award Modernisation.

At the pre-drafting consultation on the 11 August several issues were raised by the Commissioner, in particular relating to the classification structure proposed by the Australian Federation of Employers and Industry (AFEI) in its draft award submission to the Commission in July, and award coverage.

Since the pre-drafting consultation the AVA, AFEI and Veterinary Nurses Council of Australia (VNCA) have consulted on these issues.

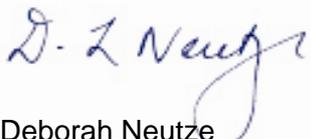
The AVA, along with the VNCA supports the amended draft award submitted by the AFEI to the Commission on the 7<sup>th</sup> September 2009. The revised classification structure reflects the draft Animal Care and Management Training Package (RUV04). This training package is still to be finalised but it is unlikely that there will be significant changes to these indicative tasks. The conditions within the AFEI's amended award draft have been negotiated by the parties and are supported by the AVA, AFEI and AVNC

The AVA's earlier submission supported a Veterinary Private Practice Award. After consultation with the VNCA and AFEI the AVA does not object to coverage including the animal welfare sector on the proviso that the modern Award is structured on the amended AFEI draft award and not to the detriment of veterinary private practice. The provisions within the new award need to take into account the hours of operation of private veterinary practices required to service community needs in relation to animal welfare and biosecurity. (see AVA's submission to the Commission 24<sup>th</sup> July, pp3-5)

The AVA does not support the draft award submitted by the Liquor, Hospitality and Miscellaneous Union. This draft award is modelled on the Veterinary Assistants and Animal Attendants (Victoria) Interim Award 2000 which contains a classification system that is outdated.

If you require any further information, please contact me on (02) 9431 5093 or [execavpma@ava.com.au](mailto:execavpma@ava.com.au)

Yours sincerely

A handwritten signature in blue ink that reads "D. Neutze". The signature is written in a cursive style with a large, looping flourish at the end.

Deborah Neutze  
**Australian Veterinary Association**  
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