

Program - Conference Hall 1-3

THU 20 OCT	Day 1 – BIG IDEAS (but not too big)
08.05 – 08.10	Welcome – Moss Siddle
08.10 – 08.55	State of the market – Paul Blanc The VBG Committee, together with our presenter will set the scene of the ‘State of the Veterinary Business Market’ and highlight some key changes and challenges the summit will dig into over the next two days.
09.00 – 10.00	Peter Baines – “Leadership Matters” True leaders are identified by their actions and reactions. It’s about what people do, not what positions they hold. In times of disaster and crisis we are faced with unique challenges that require unique solutions, it is during these times that crisis becomes the true testing ground for leaders.
10.00 – 10.45	MORNING TEA
10.45 – 11.45	Kirrily Dear – “Dare To Be Your Boldest” Meet me at the designated time and location with your backpack and boots on, we’re going on an adventure. With only our hearts to guide us, we will plunge deep into the wilderness to unearth your true grit. Along the way, you’ll confront your darkest fears and strip life back to the basics of what’s soul-deep important to you. Open your mind to the lessons of the wild and you’ll discover the secret to unlocking the next level of your genius.
11.45 – 12.45	Leadership Panel Hosted by our convenor, Moss Siddle, our panel of industry leaders will explore key themes from the morning, discussing ways in which we can use our voice effectively to have the greatest positive impact for our businesses.
12.45 – 1.45	LUNCH
1.45 – 3.15	Peter Baines – “Facing leadership challenges workshop” Leadership is about making difficult decisions and then living with those decisions. During the workshop we will explore the value of making difficult decisions without deliberation and the limitations we impose upon our growth by a reluctance to make brave decisions for fear of making the wrong decision.
3.15 - 3.45	AFTERNOON TEA
3.45 – 5.15	VBG HUB The Hub Session is a highlight of the VBG Summit. In this session, industry leaders will host small group discussions on key challenges in the veterinary business landscape.
7.00 – 7.30	Pre-dinner drinks in exhibition
7.30 – late	VBG Awards Dinner

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FRI 21 OCT	Day 2 - TACTICAL	
08.05 - 08.10	Welcome – Janet Murray	
08.15 - 09.15	<p>Nick Mabbott – “Sleep, wellbeing, safety and performance” Feeling down and de-energised? Making simple mistakes at work and in the car? Perhaps knowing a bit more about what benefits we obtain during appropriate sleep will create some ‘lightbulb’ moments on these issues.</p> <p>Dr Nick will illustrate the different stages and cycles of sleep, and what a human derives from these. This all changes when we get too little sleep, and Nick will point out how this affects your moods, health, safety and performance. Using relevant research, we will gain an understanding of how well-structured sleep can assist in the prevention of safety incidents and poor health and wellness outcomes.</p>	
09.15 - 10.15	<p>State of Human resources Panel - "Post COVID Growth" Lead by Jack Byrnes – AVA HR Advisory Service This session explores some of the challenges and opportunities that have influenced change in the veterinary workforce landscape.</p>	
10.15 - 10.45	MORNING TEA	
	Stream 1 – People Focus	Stream 2 – Business Process Focus
10.45 - 11.45	<p>Rod Irwin "How to Wire Your Brain for Greater Calmness, Courage and Confidence". (A prescription for anxiety, fear and low self-esteem.)</p>	<p>David Tabrett "Fear based fee scheduling and how you can avoid this"</p>
11.45 - 12.45	<p>Sue Crampton & Georgia Gurney "Evolve and Thrive - Practical Systems for Coaching and Developing your team as we emerge, adapt and change into 2023 and beyond" P1.</p>	<p>Marnie Anning "Stop recreating the wheel". What the education industry can teach us in veterinary practice.</p>
12.45 - 1.45	LUNCH	
1.45 - 2.45	<p>Sue Crampton & Georgia Gurney "Evolve and Thrive - Practical Systems for Coaching and Developing your team as we emerge, adapt and change into 2023 and beyond" P2.</p>	<p>Luke James "Practice ownership: The financial roadmap"</p>
2.45 - 3.45	<p>Jocelyn Birch-Baker "The emergence of new career paths for Vets and Vet Practices"</p>	<p>Mark Matthews "Standing out - Innovative thinking to get your team doing your recruitment for you"</p>
3.45 - 4.15	AFTERNOON TEA	
4.15 - 5.15	Kate Clarke – Building your great veterinary workplace	
5.15	SUMMIT CLOSE	